



globallee

COMPENSATION PLAN & SPECIAL PROMOTIONS

2 0 2 4

Introduction

WELCOME to Globallee, Inc. and CONGRATULATIONS! You are a NEW Independent Brand Ambassador. Thanks for joining us in our mission to Nourish Lives as the World Leader in Healthy Drinks. We LOVE connecting happy customers with our revolutionary health drink, TAKA.

The Healthy Drink marketplace is huge! More than a billion people around the world buy drinks each day, looking for health and energy. TAKA delivers the best of the best.

The Globallee Compensation Plan REWARDS hard work. Each Globallee Independent Brand Ambassador focuses on three primary objectives. First, get STARTED right. Second, connect with HAPPY customers. Third, BUILD a team.

We love giving you INCENTIVES to succeed. As you introduce happy customers and new Independent Brand Ambassadors to Globallee, you can earn commissions and bonuses. In this document you will learn about The FAST Start 30, The VIP Club Guarantee and even more exciting ways to succeed with GLOBALLEE!

We are glad you joined, let's get started!

Thank you,



MARK MCKNIGHT
Founder + Co-CEO



NICOLE MCKNIGHT
Founder + Co-CEO



LAMIA BETTAIEB
Founder



The Globallee Compensation Plan rewards hard work as IBA's successfully enroll new Brand Ambassadors, new Preferred Customers and new Retail Customers! In addition, as you maintain preferred customers and build a sales team who also have customers, you can achieve ranks and earn even more commissions.

The Globallee Compensation Plan pays WEEKLY commissions and MONTHLY commissions.

WEEKLY COMMISSIONS

- **Customer Club Commissions** based on product purchases by your own personal Retail Customers and your personal Preferred Customers.
- **Customer Club Commissions** based on product purchases by customers in the first 3 levels of your sponsor placement organization.
- **Customer Club Infinity Bonuses** based on product purchases by customers in your entire sponsor placement organization.
- **Fast Start Commissions** for product purchases made at the time of enrollment by new Independent Brand Ambassadors in your enroller organization.

MONTHLY COMMISSIONS, RECOGNITION & AWARDS

- **Residual Commissions with dynamic compression** based on product purchases from IBAs in your sponsor placement organization.
- **Leader Activity Bonus** based on your Leadership rank and your current month's activity. The Activity Bonus includes Team Leader Star and Senior Team Leader Star as well as Activity awards linked with Emerald Executive and above.
- **VIP Club Guarantee** along with VIP Club swag, recognition and awards
- **VIP Club ELITE** recognition and awards




1 & 2 | CUSTOMER CLUB COMMISSIONS

The most important part of the Globallee Compensation Plan is the CUSTOMER CLUB commissions. Any good business has customers. Great businesses have happy customers and keep adding customers every single week.

As an Independent Brand Ambassador, you can earn up to 40% on the Commissionable Volume (CV) generated when your preferred customers and retail customers purchase great Globallee products. The Customer Club works with Unilevel Compression. This means A non-active* IBA does not take up a level in the customer club Unilevel. This means that the Unilevel compresses to your active IBAs only.

**A Non-Active IBA is one that does not have a personal order of 50 PV or customer orders of 100 PV in a calendar month is considered non-active.*

	IBA	QA	TB	TL	STL	EE	1*E	2*E	SE	1*S	2*S	
PERSONAL CUSTOMERS	20	30	40	40	40	40	40	40	40	40	40	40
LEVEL 1			5	5	5	5	5	5	5	5	5	5
LEVEL 2				5	5	5	5	5	5	5	5	5
LEVEL 3					5	5	5	5	5	5	5	5




Example: You are a Team Builder rank and enroll Sandy as a Preferred Customer. Sandy orders 1 TAKA GLO and 1 TAKA TRIM (combo pack) with a CV value of 130 CV.

In this example, because you are a Team Builder, you earn a 40% commission x 130 CV = \$ 52.00



3 | CUSTOMER CLUB INFINITY BONUS

In addition to earning a sales commission on your own personal customers and on customers in the first 3 levels of your Personal Sponsorship Group, you can earn a CUSTOMER CLUB Infinity Bonus when you achieve the rank of Sapphire Executive and above.

	IBA	QA	TB	TL	STL	EE	1*E	2*E	SE	1*S	2*S	
PERSONAL CUSTOMERS	20	30	40	40	40	40	40	40	40	40	40	40
LEVEL 1			5	5	5	5	5	5	5	5	5	5
LEVEL 2				5	5	5	5	5	5	5	5	5
LEVEL 3					5	5	5	5	5	5	5	5
INFINITY									3	4	4.5	5





4 | FAST START COMMISSIONS

Fast Start Commissions are paid on the commissionable volume (CV) associated with the product package purchased upon enrollment.

When a new IBA enrolls in the company, they are encouraged to purchase products. These products are listed as The Fast Start Enrollment Pack.

You can earn a commission that ranges from 25% - 60% of the CV amount based on your rank.

Qualified Ambassador	Team Builder	Team Leader
25%	30%	35%
Senior Team Leader	Emerald Executive	Sapphire Executive
40%	50%	60%

The Fast Start Commission is a differential commission that pays a corresponding differential to the upline leader of the respective rank.

For example, if you are a Team Leader and enroll a new Independent Brand Ambassador, you will earn a 35% sales commission on the CV value of the product package they purchase.

The active Emerald Executive above you will earn a 15% differential fast start on that sale. In this example, there is no active Senior Team Leader in between the Team Leader and the Emerald Executive.

The Fast Start Commission differential searches for the respective active rank in the upline sales organization until the entire 60% of the sales commission is correctly paid.





4 | FAST START 30 BONUS

The Fast Start 30 Bonus rewards you for work during your first 30 days in business. Earn a Fast Start Bonus of \$100 when you sign 4 new Independent Brand Ambassadors with a Fast Start Enrollment Pack plus enrollment fee within your first 30 days! Your fast start commissions plus your Fast Start 30 bonus is \$560!



example:


	1st NEW IBA	\$100	+	2nd NEW IBA	\$120	+	3rd NEW IBA	\$120	+
	4th NEW IBA	\$120	+	FAST START BONUS	\$100	=	\$560		
							COMMISSION + BONUS		





5 | RESIDUAL IBA COMMISSIONS WITH DYNAMIC COMPRESSION

As you enroll new Independent Brand Ambassadors into your personal enrollment group, you can earn residual commissions on the products that are purchased by these IBAs, each and every month. RESIDUAL COMMISSIONS with Dynamic Compression are paid up to 10 generations. Each generation is based on an active Team Builder (or above).

	TB	TL	STL	EE	1*E	2*E	SE	1*S	2*S	
GEN 1	5	5	5	5	5	5	5	5	5	5
GEN 2		5	5	5	5	5	5	5	5	5
GEN 3			5	5	5	5	5	5	5	5
GEN 4				5	5	5	5	5	5	5
GEN 5					5	5	5	5	5	5
GEN 6						5	5	5	5	5
GEN 7							5	5	5	5
GEN 8								5	5	5
GEN 9									5	5
GEN 10										5





6 | LEADER ACTIVITY BONUS

As a Leader in your sales organization, it is important to set an example of finding new customers and/or finding new Independent Brand Ambassadors.

To reward this Leadership Activity, you can earn a Leader Activity Bonus based on your leadership rank.

	TL STAR	STL STAR	EE	EE 1-STAR	EE 2-STAR	SE	SE 1-STAR	SE 2-STAR	
	\$100	\$200	\$300	\$400	\$500	\$1000	\$1250	\$1500	\$2000
PSGV	7,500	15,000	25,000	50,000	75,000	150,000	250,000	350,000	500,000

*** Required Volume refers to personal sponsor group volume (PSGV) subject to the 50% rule whereby no more than 50% of the volume can come from any one personal sponsor group leg.

The requirement for activity includes:

- 1) Achieve the respective rank (both structure and volume requirements)
- 2) Personally enroll 1 new IBA or 2 new Preferred Customers (50 QV each) during the calendar month.





SPECIAL INCENTIVE FOR 2023 & 2024

NEW GO SAPPHIRE EXECUTIVE BONUS*

\$25,000 BONUS

Paid as \$1,000 Activity Bonus
+ \$1,500 Extra "2023 New Sapphire Bonus"
= \$2,500/month

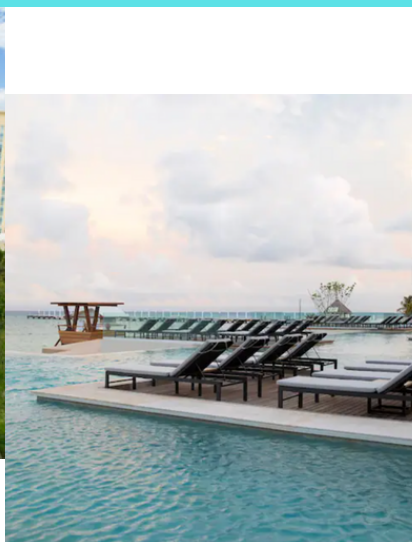
for the first 10 months you qualify as a Sapphire and
achieve the activity bonus.

(must be accomplished within 24 months)

**The Go Sapphire Bonus incentive will end on December 31st, 2024*

The requirement for activity includes:

- 1) Achieve the respective rank (both structure and volume requirements)
- 2) Personally enroll 1 new IBA or 2 new Preferred Customers (50 QV each) during the calendar month.





7 | THE VIP CLUB

The heart of your business is customers. The VIP CLUB rewards you for finding and keeping happy customers.

Each month VIP CLUB members are highlighted, recognized and earn a monthly Globallee Swag Box.

Strengthen your business and your entire team by encouraging everyone to GET IN THE CLUB!

EXAMPLE 1: Susan is a Team Builder and achieves the VIP CLUB status by finding 8 customers who each purchase a TAKA Show & Glo combo pack (1 TAKA GLO and 1 TAKA TRIM). In this example, each order is 150 QV (PV) and 130 CV. Thereby, the 8 customers create a total of 1,200 PV for the month. Susan is thereby in the VIP Club and eligible to receive a special VIP Club monthly gift as well as recognition and other great benefits.

In addition, in this example, the orders create 1,040 CV. Susan, as a Team Builder, earns a 40% commission on the orders. Therefore, Susan has earned \$416 in commissions through CUSTOMER CLUB commissions.

EXAMPLE 2: Anita is a Team Leader and achieves the VIP CLUB status by finding 10 customers who each purchase a DIY Lash Extension Kit. In this example, each order is 120 QV (PV) and 100 CV. Thereby, the 10 customers create a total of 1,200 PV for the month. Susan is thereby in the VIP Club and eligible to receive a special VIP Club monthly gift as well as recognition and other great benefits.

In addition, in this example, the orders create 1,000 CV. Anita, as a Team Leader, earns a 40% commission on the orders. Therefore, Anita earns \$400 in commissions through CUSTOMER CLUB commissions.

the
VIP
CLUB





7 | THE VIP CLUB (CONT.)

The VIP CLUB Requirements:

- 1) During a calendar month, achieve the rank of Active TEAM BUILDER or above
*see rank definitions
- 2) During the calendar month, achieve 1,000 in Personal Volume (PV)
PV includes your own personal product purchases, the product purchases of your retail customers and the product purchases of your preferred customers.

8 | THE VIP CLUB ELITE

As members of the VIP CLUB continue to focus on customers, their customer volume increases. The VIP CLUB ELITE recognizes this additional achievement.

The VIP CLUB ELITE Requirements:

- 1) During a calendar month, achieve the rank of Active TEAM BUILDER or above
- 2) During the calendar month, achieve 2,500 in Personal Volume (PV)

9 | THE VIP CLUB BUILDER

As members of the VIP CLUB continue to focus on growing their team with new IBAs, they can achieve VIP Club Builder.

The VIP CLUB BUILDER Requirements:

- 1) During a calendar month, achieve the VIP CLUB
- 2) During the calendar month, personally enroll two new Independent Brand Ambassadors



the VIP CLUB

MONTHLY GIFTS

UNIQUE SWAG

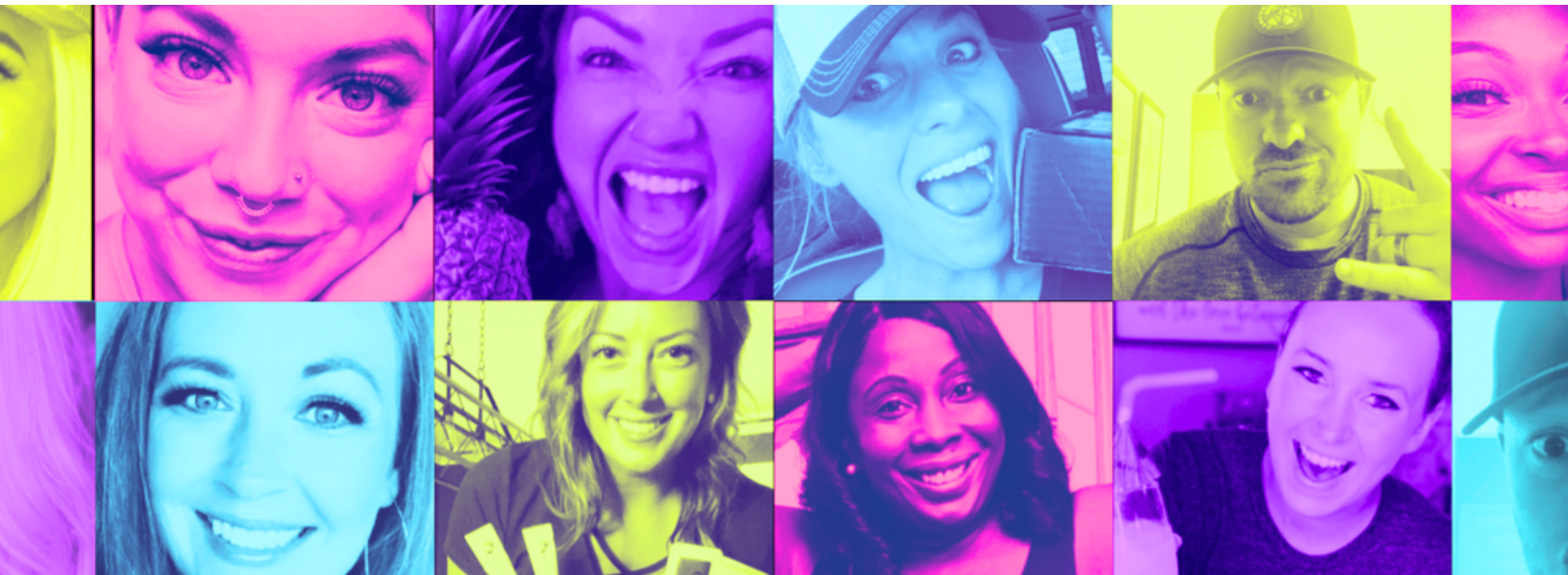
RECOGNITION

SPECIAL EVENTS

GLOBAL VACATIONS



**Examples of past VIP Club gifts*





10 | THE VIP CLUB GUARANTEE

the **VIP CLUB**
GUARANTEE
\$400/MONTH

WEEKLY COMMISSIONS
 +
 MONTHLY COMMISSIONS
 +
 VIP CLUB COMMISSION BONUS
 = **\$400**

*Achieve the VIP Club in a calendar month and you will earn a minimum commission of \$400. Your Weekly Commissions PLUS your Monthly Commissions will be added together. If that sum is less than \$400, then a VIP Club Commission Bonus will be given for that month in order to reach a minimum commission amount of \$400. The VIP Club Commission Bonus will be paid on the 15th of each month, for the previous month.

11 | THE VIP CLUB + EMERALD EXECUTIVE GUARANTEE

**Achieve the VIP Club, the rank of Emerald Executive and the Emerald Executive Activity Bonus in one calendar month and you will earn a minimum of \$2,000 in total commissions. When you achieve all 3 of these qualifications in one calendar month, your Weekly Commissions PLUS all Monthly Commissions and bonuses will be added together. If that sum is less than \$2,000, then an Emerald Commission Bonus will be given for that month in order to reach the total amount of \$2,000. The Emerald Commission Bonus will be paid on the 15th of each month in conjunction with the monthly commission.

the **VIP CLUB + EMERALD**
GUARANTEE
\$2,000/MONTH

WEEKLY COMMISSIONS
 +
 MONTHLY COMMISSIONS
 +
 EMERALD COMMISSION BONUS
 = **\$2,000**



RANK DEFINITIONS

All ranks from Qualified Ambassador and above are required to be “Active”

- › Active = 50 QV (PV) in the current month

Please note that for ranks of QA through Senior Team Leader, you may meet this 50 QV requirement with 50 QV (PV) coming from your personal purchases OR from 100 QV (PV) from retail customers and preferred customers.

For leadership ranks (Emerald Executive and above) the PV requirement must come from your own personal purchases, preferably through a monthly auto-shipment. Customer PV does not count for the PV requirement at the rank of Emerald Executive and above.

Globallee Independent Brand Ambassador:

- › Anyone who pays the annual enrollment fee with online business kit for \$29.95. Please note that the \$29.95 is the annual cost to be an Independent Brand Ambassador and is due upon enrollment and at each 12 month anniversary for the IBA.

Qualified Ambassador:

- › Purchase any qualifying Builder Pack upon enrollment.

Team Builder:

- › 2 personally enrolled and active Qualified Ambassadors on Level 1 of your Personal Sponsorship organization.

Team Leader:

- › Complete both of the following:
 - › 2 personally enrolled and active Qualified Ambassadors on Level 1 of your Personal Sponsorship organization.
 - › AND a minimum of 6 enrolled and Active Qualified Ambassadors on the first two levels of your Personal Sponsorship organization.

Please note that this combination of 6 can be achieved in the traditional 2 – 4 structure. Or the total of 6 can be achieved as 3 – 3 or 4 – 2 or 5 – 1 or even 6 – 0.

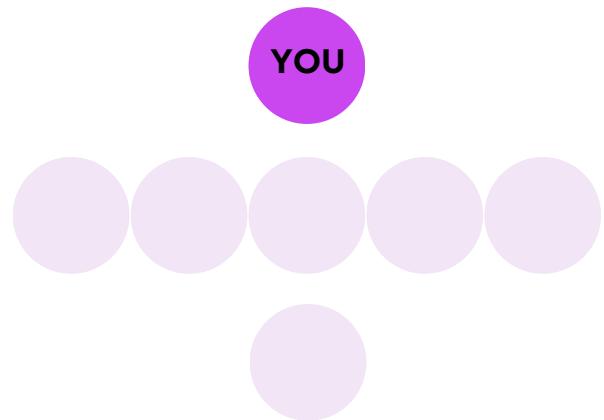
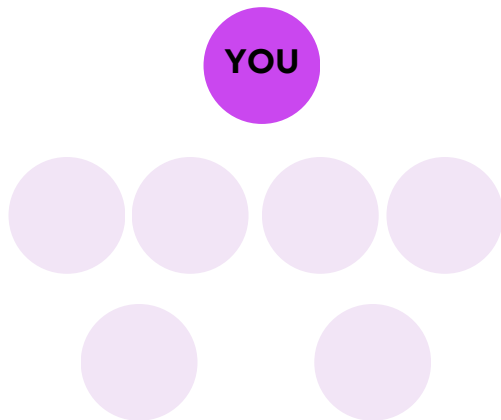
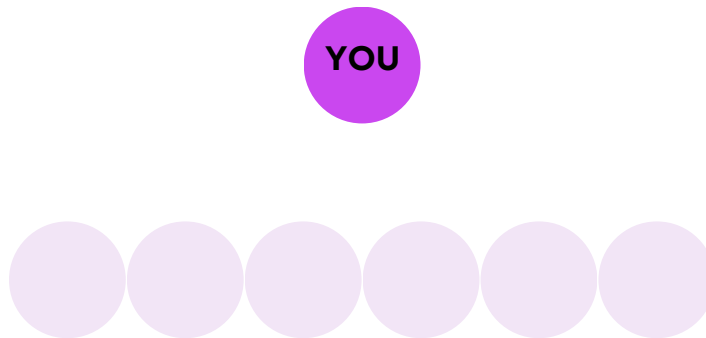
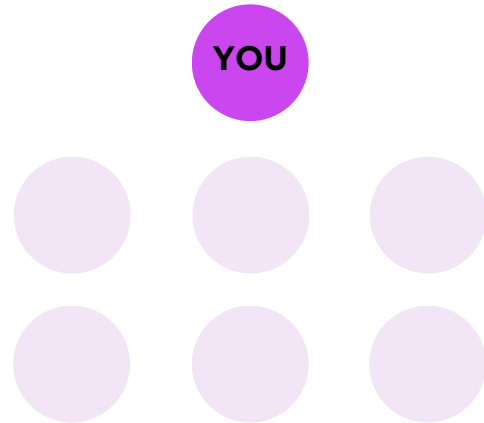
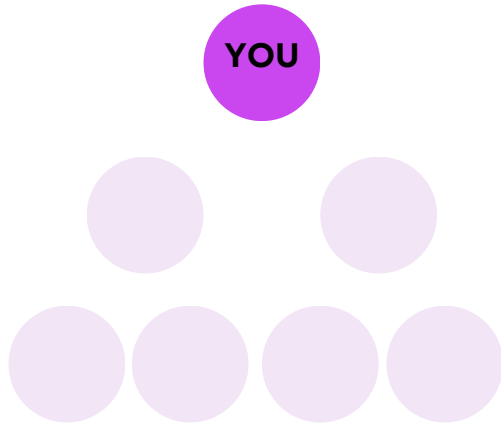
Senior Team Leader:

- › 2 personally enrolled and active Team Leaders on Level 1 of your Personal Sponsorship organization .



BECOMING A TEAM LEADER

YOU HAVE TO HAVE **6 ACTIVE IBAS IN YOUR FIRST 2 LEVELS** OF YOUR PERSONAL SPONSOR GROUP WITH A MINIMUM OF 2 ON YOUR FIRST LEVEL

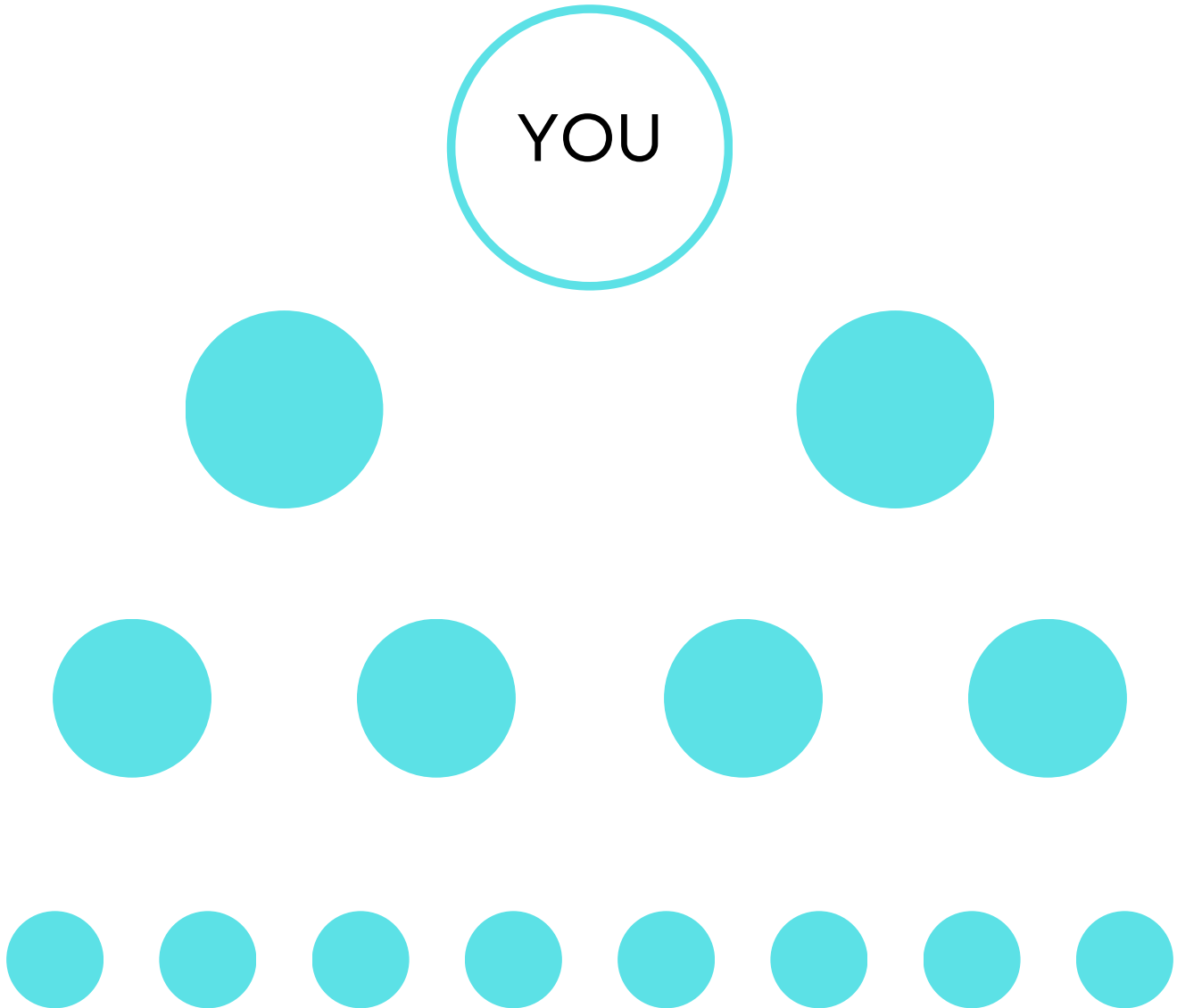




BUILDING 2 X 4 X 8

SENIOR TEAM LEADER GROUP = YOU + 2 TEAM LEADERS

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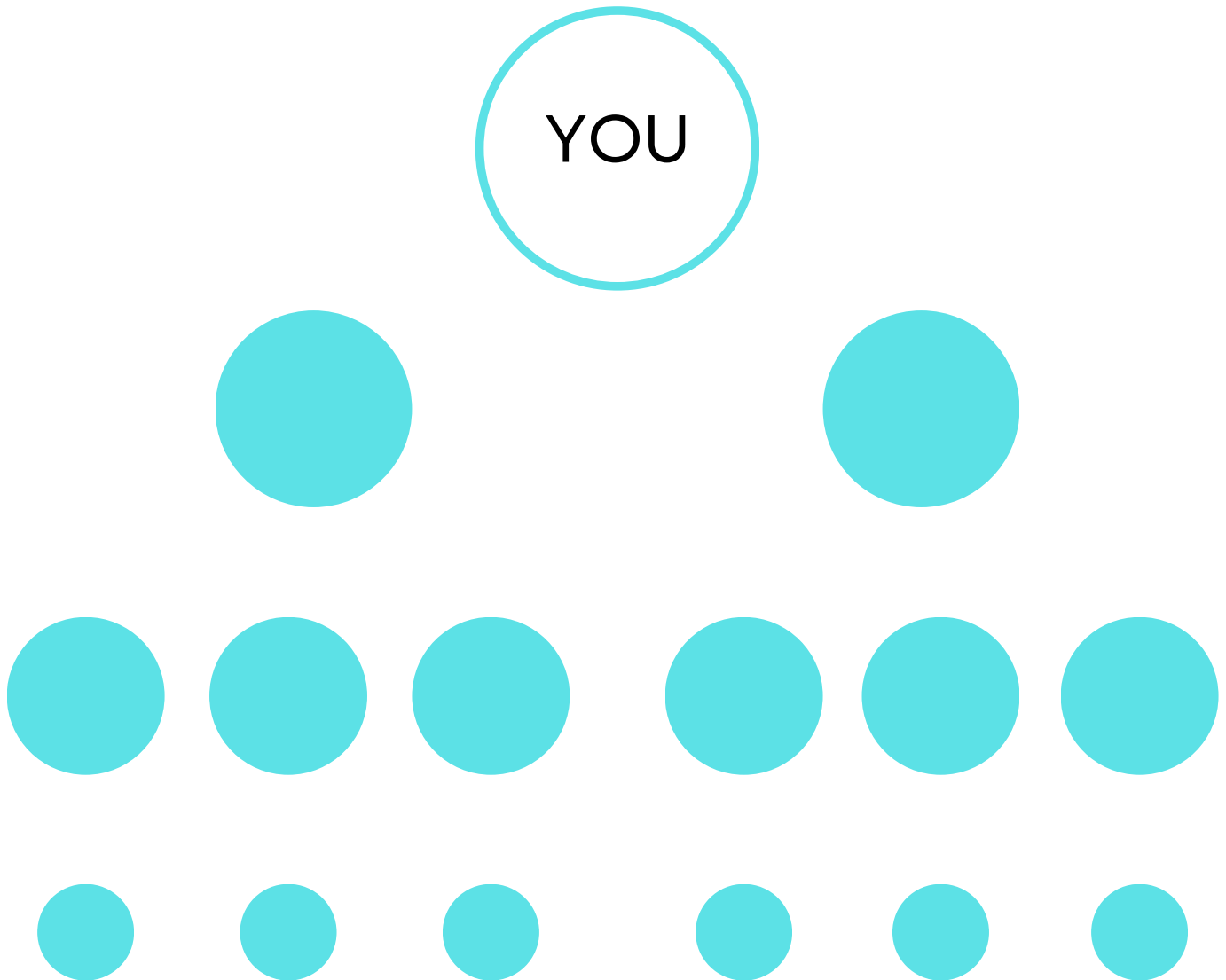


CONGRATULATIONS! YOU ARE NOW A SENIOR TEAM LEADER!



BUILDING 2 X 3 X 6

HERE IS ANOTHER LOOK AT A WAY TO BECOME A **SENIOR TEAM LEADER**



SENIOR TEAM LEADER = YOU + 2 TEAM LEADERS = A TEAM OF 15!



EXECUTIVE LEADERSHIP RANK DEFINITIONS

EMERALD EXECUTIVE:

Structure Requirements:

- › 2 personally enrolled and active Team Leaders on Level 1 of your Personal Sponsorship organization.

Volume Requirements:

- › PV = 100
- › PSGV = 25,000

PSGV is Personal Sponsor Group Volume in one calendar month whereby no more than 50% can come from any one personal sponsorship group leg. Keep in mind that PSGV includes enrollment volume, customer volume and IBA volume.

1 Star Emerald Executive:

Structure Requirements:

- › 2 personally enrolled and active Team Leaders on Level 1 of your Personal Sponsorship organization.
- › An additional active Team Leader leg. This additional leg creates a 3rd leg of your Personal Sponsorship organization, but does not necessarily need to be on your Level 1.
- › One of your 3 Personal Sponsorship organization legs must contain an active and qualified Emerald Executive.

Volume Requirements:

- › PV = 100
- › PSGV = 50,000

PSGV is Personal Sponsor Group Volume in one calendar month subject to the 50% rule.

2 Star Emerald Executive:

Structure Requirements:

- › 2 personally enrolled and active Team Leaders on Level 1 of your Personal Sponsorship organization.
- › An additional active Team Leader leg. This additional leg creates a 3rd leg of your Personal Sponsorship organization, but does not necessarily need to be on your Level 1.
- › Two of your 3 Personal Sponsorship organization legs must contain an active and qualified Emerald Executive.

Volume Requirements:

- › PV = 100
- › PSGV = 75,000

PSGV is Personal Sponsor Group Volume in one calendar month subject to the 50% rule.



EXECUTIVE LEADERSHIP RANK DEFINITIONS (CONT.)

SAPPHIRE EXECUTIVE:

Structure Requirements:

- 2 personally enrolled and active Team Leaders on Level 1 of your Personal Sponsorship organization.
- Two additional active Team Leader legs. These additional leg create a 3rd leg and a 4th leg of your Personal Sponsorship organization. These additional legs do not necessarily need to be on your Level 1. Thereby, a Sapphire Executive has a minimum of 4 legs, each with at least one active Team Leader.
- 3 Personal Sponsorship organization legs that each have an active and qualified Emerald Executive.

Please note that the active and qualified Emeralds legs also count as the active Team Leader leg qualification.

Volume Requirements:

- PV = 150
- PSGV = 150,000

PSGV is Personal Sponsor Group Volume in one calendar month subject to the 50% rule.

1 Star Sapphire Executive:

Structure Requirements:

- Meet all requirements for Sapphire Executive.
- AND have 1 Personal Sponsorship organization leg that has an active and qualified Sapphire Executive.

Volume Requirements:

- PV = 150
- PSGV = 250,000

PSGV is Personal Sponsor Group Volume in one calendar month subject to the 50% rule.

2 Star Sapphire Executive:

Structure Requirements:

- Meet all requirements for Sapphire Executive.
- AND have 2 Personal Sponsorship organization legs that each has an active and qualified Sapphire Executive.

Volume Requirements:

- PV = 150
- PSGV = 350,000

PSGV is Personal Sponsor Group Volume in one calendar month subject to the 50% rule.



EXECUTIVE LEADERSHIP RANK DEFINITIONS (CONT.)

DIAMOND EXECUTIVE:

Structure Requirements:

- Meet all requirements for 2 Star Sapphire Executive.
- Have a 5th leg that is at least Team Leader qualified or above.
- AND have 3 Personal Sponsorship organization legs that each have an active and qualified Sapphire Executive.

Volume Requirements:

- PV = 150
- PSGV = 500,000

PSGV is Personal Sponsor Group Volume in one calendar month subject to the 50% rule.





OTHER RANK + COMPENSATION DEFINITIONS

Active QA, Qualified Ambassador

- Maintain 50 QV (PV) in the calendar month.
- If this requirement is not met, the Ambassador status will change to inactive and no commissions will be earned.

Active Team Builder

- The Active Team Builder position is the basis for building a healthy sales organization. To be an Active Team Builder, you must have 50 QV (PV) yourself, AND have 2 personally sponsored IBAs according to your Personal Sponsorship organization who are also active QA with a minimum of 50 QV (PV)

CV = Commissionable Volume:

- Each Globallee product has a CV or Commissionable Volume assigned to it. Commissions are paid on the CV assigned to the product or products being purchased.

QV (PV) = Qualifying Volume as related to ACTIVE Status:

- The QV amount as related to ACTIVE status is the value for your own personal purchases, your preferred customer purchases, or from your retail customers who place orders on your Globallee website.

QV = Qualifying Volume as related to RANK Advancement:

- This includes all QV related to your entire personal sponsorship group.

Retail Customers:

- Customers who place one-time orders on your Globallee website and pay full retail price.

Preferred Customers:

- Customers who enroll and subscribe for a monthly Auto Shipment order of products on your replicated Globallee website.

Auto Shipment:

- A subscription for an automatic monthly order of Globallee products to be delivered to your home.

PSGV = Personal Sponsorship Group Volume:

- This includes any one you personally enroll, anyone they personally enroll, and so on and so on. PSGV is always limited by the fact that no more than 50% of the value can come from any one personal sponsorship organization leg.



THE GLOBALLEE COMPENSATION PLAN BREAKDOWN



Brand Ambassador	Qualified Ambassador	Team Builder	Team Leader	Senior Team Leader	Emerald Executive	1 Star Emerald Executive	2 Star Emerald Executive	Sapphire Executive	1 Star Sapphire Executive	2 Star Sapphire Executive	Diamond Executive
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Rank Requirements

REQUIRED PV**	0	50	50	50	50	100	100	100	150	150	150	150
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* Please note that for QA Team Builder, Team Leader and Senior Team Leader, you may maintain activity by either 50 PV in personal purchases OR 100 PV in purchases from your direct customers. For all ranks Emerald Executive and above the PV must come from your own personal autohip each month.

** For the rank of Team Leader, you must have 2 personally sponsored and active Team Builders OR a total of 6 Active IBAs in your first 2 levels with a minimum of 2 on Level 1, according to your sponsor placement organization.

*** Required Volume refers to personal sponsor group volume (PSCV) subject to the 50% rule whereby no more than 50% of the volume can come from any one personal sponsor group leg.

REQUIRED VOLUME (PSCV)	none	none	none	none	none	25,000	50,000	75,000	150,000	250,000	350,000	500,000
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In order to receive the TL Star and the STL Star activity bonuses - 7500 and 15,000 (respectively) in group volume subject to the 50% rule is required.

Differential FAST START Commission

	0%	25%	30%	35%	40%	50%	50%	50%	60%	60%	60%	60%
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RESIDUAL COMMISSIONS WITH DYNAMIC COMPRESSION

1	none	none	5%	5%	5%	5%	5%	5%	5%	5%	5%	5%
2				5%	5%	5%	5%	5%	5%	5%	5%	5%
3					5%	5%	5%	5%	5%	5%	5%	5%
4						5%	5%	5%	5%	5%	5%	5%
5							5%	5%	5%	5%	5%	5%
6								5%	5%	5%	5%	5%
7									5%	5%	5%	5%
8										5%	5%	5%
9											5%	5%
10*												5%

* 10 Generations of Residual Commissions related to IBA product purchases with full Dynamic Compression

CUSTOMER CLUB WITH INFINITY BONUS

Personal Retail & Preferred Customers	20%	30%	40%	40%	40%	40%	40%	40%	40%	40%	40%	40%
Level 1 Customers			5%	5%	5%	5%	5%	5%	5%	5%	5%	5%
Level 2 Customers				5%	5%	5%	5%	5%	5%	5%	5%	5%
Level 3 Customers					5%	5%	5%	5%	5%	5%	5%	5%

* 3 Levels of Customer Club Commissions related to Retail Customer and Preferred Customer product purchases

Customer Club Infinity Bonus

	3%	4%	4.5%	5%
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Activity Bonus

In order to receive the activity bonuses, group volume subject to the 50% rule is required. This is an activity bonus. To achieve any activity bonus you have to enroll 1 new IBA or 2 new PCs in the calendar month. See full compensation plan for activity bonus qualifications.

REQUIRED VOLUME (PSCV)	\$100	\$200	\$300	\$400	\$500	\$1000	\$1250	\$1500	\$2000
TL STAR									
STL STAR									
EE									
EE 1 STAR									
EE 2 STAR									
SE									
SE 1 STAR									
SE 2 STAR									
DE									



INCOME DISCLAIMER:

There are no guarantees regarding income. The income of Globallee Independent Brand Ambassadors will vary and depend on each person's effort, leadership, hard work, dedication, teamwork and time commitment. All dollar amounts are for illustration purposes only and should not be considered as guarantees or projections of your actual earnings or profits. The Globallee compensation plan is subject to changes and modifications. For the most current version of the compensation plan visit Globallee.com

PRODUCT DISCLAIMER:

Any testimonies and/or opinions relating to Globallee products are not considered as medical advice and should not be taken as such. The Globallee product line is not intended to diagnose, cure, prevent or treat any illness, disease or injury. Always consult your doctor or a medical professional before making any dietary changes or starting any nutrition, weight-loss or exercise program.

Thank you!

Thanks again for joining Globallee. We are glad that you have joined our growing number of Independent Brand Ambassadors who are sharing our great natural products with happy customers around the world!

Our founder, Mark McKnight says, "Great Ingredients = Great Products and Great Products = Happy Customers. If we have Happy Customers, GLOBALLEE IBAs and VIP Club members can have a successful business."

The Globallee Compensation Plan rewards hard work and personal accomplishment by paying sales commissions on products that are sold through your personal organization.

In order to build your business, we encourage you to focus on three simple steps.

* First. Earn your Fast Start 30.

* Second, focus on the VIP Club Guarantee. This is the foundation for you and everyone on your team. The VIP Club is centered around happy customers and happy customers strengthen your entire organization.

* Third, set your sites on VIP Club + Emerald Guarantee. Through your leadership develop a team of IBAs who are working synergistically to build something great!

Together, let's Nourish Lives as the World Leader in Healthy Drinks!



globallee